



## MUNICIPIO DE LOS REYES MICHOCAN

### Remuneración mensual integral por puesto

| Tipo de trabajador | Clave o nivel del puesto | Denominación del cargo o puesto | Nombre del servidor público    | Salario base (quinzenal) | Percepciones adicionales | Sistema de compensación | Prestaciones | Remuneración mensual bruta | Deducciones | Remuneración mensual neta (sin compensación y día diferido) |
|--------------------|--------------------------|---------------------------------|--------------------------------|--------------------------|--------------------------|-------------------------|--------------|----------------------------|-------------|---|
| BASE               | B                        | AUXILIAR DE COMPUTO             | ALVIZAR MANZO HUMBERTO         | 3,693                    |                          |                         |              |                            |             | 7386  |
| SINDICALIZADA      | S                        | SECRETARIA                      | GUILLEN JIMENEZ ANA VIRGINIA   | 2,603                    |                          |                         |              |                            |             | 5206  |
| BASE               | B                        | SECRETARIA                      | GUIZAR RODRIGUEZ ANA GABRIELA  | 2,638                    |                          |                         |              |                            |             | 5276  |
| BASE               | B                        | ENC. DISEÑO                     | MONTES ANDRADE MARIA DE LOS A. | 2,856                    |                          |                         |              |                            |             | 5712  |
| BASE               | B                        | AUXILIAR                        | MORALES QUINTERO JOSE MARIA    | 3,102                    |                          |                         |              |                            |             | 6204  |
| BASE               | B                        | CHOFER                          | NOVOA GARCIA EDUARDO           | 3,339                    |                          |                         |              |                            |             | 6678  |
| CONFIANZA          | C                        | ASESOR                          | OSEGUERA QUINTERO RAMON        | 6,678                    |                          |                         |              |                            |             | 13356   |
| CONFIANZA          | C                        | COOR. ASUNTOS IND.              | HERNANDEZ GARCIA MIGUEL        | 4,849                    |                          |                         |              |                            |             | 9698  |

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|-----------|---|----------------------------|-------------------------------------|--------|--|--|--|--|--|-------|
| CONFIANZA | C | ASESOR                     | OREGEL MARTINEZ<br>FRANCISCO JAVIER | 11,083 |  |  |  |  |  | 22166 |
| CONFIANZA | C | DIR. INST. DE LA<br>MUJER  | OSEGUERA CEJA<br>GUDELIA            | 5,871  |  |  |  |  |  | 11742 |
| CONFIANZA | C | PRESIDENTE                 | SALAS VALENCIA JOSE<br>ANTONIO      | 28,719 |  |  |  |  |  | 57438 |
| CONFIANZA | C | DIR. ATT. AL<br>MIGRANTE   | VEGA SILVA JOSE LUIS                | 3,339  |  |  |  |  |  | 6678  |
| CONFIANZA | C | DIR<br>DESARROLLO<br>RURAL | MARISCAL SALAZAR<br>JUAN MANUEL     | 4,220  |  |  |  |  |  | 8440  |
| CONFIANZA | C | SINDICO                    | MENDOZA TORRES<br>JESUS             | 23,676 |  |  |  |  |  | 47352 |
| BASE      | B | ASESOR<br>JURIDICO         | CHAVEZ CHAVEZ MIRIAM<br>GUADALUPE   | 3,523  |  |  |  |  |  | 7046  |
| BASE      | B | ASESOR<br>JURIDICO         | MEDINA VALENCIA LUIS<br>JAVIER      | 4,427  |  |  |  |  |  | 8854  |
| BASE      | B | ASESOR<br>JURIDICO         | MONTUFAR PULIDO<br>SERGIO           | 4,427  |  |  |  |  |  | 8854  |
| BASE      | B | SECRETARIA                 | OSEGUERA MEDINA<br>MARIA GPE.       | 4,337  |  |  |  |  |  | 8674  |
| BASE      | B | ENC. DE<br>SISTEMA         | ROMERO ALEJANDRE<br>RICARDO         | 3,075  |  |  |  |  |  | 6150  |
| BASE      | B | AUXILIAR                   | ZEPEDA FERNANDEZ<br>LUIS            | 2,477  |  |  |  |  |  | 4954  |
| BASE      | B | SECRETARIA                 | AVALOS MAGAÑA<br>MARIVEL            | 4,080  |  |  |  |  |  | 8160  |

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|-----------|---|---------------|------------------------------------|--------|--|--|--|--|--|-------|
| BASE      | C | SECRETARIO    | SANDOVAL ROSALES JORGE             | 13,578 |  |  |  |  |  | 27156 |
| BASE      | B | ENC. CAMPO    | ABARCA NAVA JAVIER                 | 2,935  |  |  |  |  |  | 5870  |
| BASE      | B | DIR. INGRESOS | ANDRADE VARGAS MARTHA A.           | 5,614  |  |  |  |  |  | 11228 |
| BASE      | B | AUXILIAR      | CARMONA GARCIA ANA LUCIA           | 2,478  |  |  |  |  |  | 4956  |
| BASE      | B | AUXILIAR      | CASTILLO RUIZ JOSE ALEJANDRO       | 2,818  |  |  |  |  |  | 5636  |
| BASE      | B | AUXILIAR      | CASTILLO RUIZ MARTIN SALVADOR      | 2,818  |  |  |  |  |  | 5636  |
| BASE      | B | SECRETARIA    | PULIDO GONZALEZ CLAUDIA            | 2,478  |  |  |  |  |  | 4956  |
| BASE      | B | AFANADORA     | REYES MADRIGAL ROSA                | 2,105  |  |  |  |  |  | 4210  |
| CONFIANZA | C | OFICIAL MAYOR | TORRES AVILA RIGOBERTO             | 9,166  |  |  |  |  |  | 18332 |
| BASE      | B | AFANADORA     | TORRES GUERRERO JUANA              | 2,105  |  |  |  |  |  | 4210  |
| BASE      | B | AFANADORA     | VALLADARES FIGUEROA CARMEN         | 2,105  |  |  |  |  |  | 4210  |
| BASE      | B | AFANADORA     | VARGAS AGUILAR MA. DEL SOCORRO     | 2,105  |  |  |  |  |  | 4210  |
| BASE      | B | COBRADORA     | VILLANUEVA ALCAZAR MARIA GUADALUPE | 2,783  |  |  |  |  |  | 5566  |
| BASE      | B | AUXILIAR      | ZEPEDA FERNANDEZ GUSTAVO           | 3,523  |  |  |  |  |  | 7046  |

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|-----------|---|-----------------|------------------------------|--------|--|--|--|--|--|-------|
| CONFIANZA | C | COORDINADOR     | SILVA MENDOZA ALFREDO        | 9,394  |  |  |  |  |  | 18788 |
| BASE      | B | ASESOR          | ALONSO LINARES ROSALIO       | 6,926  |  |  |  |  |  | 13852 |
| BASE      | B | SECRETARIA      | FLORES ALVAREZ MARY ANDREA   | 2,477  |  |  |  |  |  | 4954  |
| BASE      | B | AUXILIAR        | GARIBAY ARTEAGA LEONARDA     | 2,650  |  |  |  |  |  | 5300  |
| BASE      | B | AUX. DE SEDESOL | MALDONADO HERNANDEZ RAMON    | 7,806  |  |  |  |  |  | 15612 |
| BASE      | B | AUXILIAR        | MORALES ALVAREZ JOSEFINA     | 4,697  |  |  |  |  |  | 9394  |
| BASE      | B | SECRETARIA      | NUÑEZ PEDROZA GABRIELA       | 2,477  |  |  |  |  |  | 4954  |
| BASE      | B | AUX. DE SEDESOL | RODRIGUEZ GONZALEZ IRMA      | 2,935  |  |  |  |  |  | 5870  |
| BASE      | B | AUXILIAR        | AGUILAR GARIBAY DANIEL       | 3,339  |  |  |  |  |  | 6678  |
| BASE      | B | SECRETARIA      | AMBRIZ REYES MARIA ISABEL    | 3,669  |  |  |  |  |  | 7338  |
| BASE      | B | ANALISTA        | AVILA BAUTISTA MA. GUADALUPE | 6,078  |  |  |  |  |  | 12156 |
| BASE      | B | TEC. DE COMPUTO | GALVAN MALDONADO ERICKA      | 3,871  |  |  |  |  |  | 7742  |
| BASE      | B | ENC. DE EGRESOS | HERNANDEZ VILLA RICARDO      | 10,396 |  |  |  |  |  | 20792 |
| BASE      | B | SECRETARIA      | NARANJO ZAMBRANO             | 3,871  |  |  |  |  |  | 7742  |

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|-----------|---|------------------|-------------------------------|--------|--|--|--|--|--|-------|
|           |   |                  | GUADALUPE                     |        |  |  |  |  |  |       |
| BASE      | B | ENC. DE INGRESOS | NAVARRO GARCIA MA. DE LA LUZ  | 6,078  |  |  |  |  |  | 12156 |
| BASE      | B | AUX. CONTABLE    | OLIVO ZARAGOZA SERGIO RAUL    | 4,109  |  |  |  |  |  | 8218  |
| BASE      | B | ENC. DE COMPRAS  | OSEGUERA BARRAGAN SARA        | 3,871  |  |  |  |  |  | 7742  |
| BASE      | B | AUXILIAR         | VALDEZ ZUÑIGA ARACELI         | 2,477  |  |  |  |  |  | 4954  |
| CONFIANZA | C | TESORERO         | PALAFX QUINTERO CESAR ENRIQUE | 23,676 |  |  |  |  |  | 47352 |
| BASE      | B | TEC. EN DIBUJO   | CRUZ BERRIOS ROBERTO          | 4,450  |  |  |  |  |  | 8900  |
| BASE      | B | AUXILIAR         | GUTIERREZ HERRERA ENRIQUE     | 3,053  |  |  |  |  |  | 6106  |
| BASE      | B | AUXILIAR         | MENDEZ ESCALERA HUGO          | 4,697  |  |  |  |  |  | 9394  |
| BASE      | B | AUXILIAR         | MUNGUIA PRADO LUIS ADRIAN     | 3,053  |  |  |  |  |  | 6106  |
| BASE      | B | SECRETARIA       | RODRIGUEZ CASTILLO MARIA      | 2,478  |  |  |  |  |  | 4956  |
| BASE      | B | AUX. BLOQUERA    | RODRIGUEZ CEJA MARIO ALBERTO  | 3,053  |  |  |  |  |  | 6106  |
| BASE      | B | INSPECTOR        | GUTIERREZ ESQUIVEL MARTIN     | 2,863  |  |  |  |  |  | 5726  |
| BASE      | B | SECRETARIA       | MAGALLAN TORRES MA. EFREN     | 2,478  |  |  |  |  |  | 4956  |

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|---------------|---|-----------------------|-----------------------------|-------|--|--|--|--|--|-------|
| BASE          | B | SUPERVISOR            | OSEGUERA BARAJAS EFREN      | 4,411 |  |  |  |  |  | 8822  |
| CONFIANZA     | C | DIR. DE OBRAS         | JUAN PULIDO TREJO           | 8,580 |  |  |  |  |  | 17160 |
| BASE          | B | SECRETARIA            | ARTEAGA VILLA SANDRA KARINA | 3,005 |  |  |  |  |  | 6010  |
| BASE          | B | INSPECTOR             | BARAJAS GALVAN RAFAEL       | 4,468 |  |  |  |  |  | 8936  |
| BASE          | B | AUXILIAR              | CARDENAS ESPINOZA ROSALIA   | 2,515 |  |  |  |  |  | 5030  |
| BASE          | B | PARQUES Y JARDINES    | CASTAÑEDA VALENCIA SALVADOR | 2,935 |  |  |  |  |  | 5870  |
| BASE          | B | AUX. SERVICIOS PUB    | FRIAS ACEVEDO HECTOR MANUEL | 4,083 |  |  |  |  |  | 8166  |
| BASE          | B | AYUDANTE DE ASEO      | GONZALEZ FABIAN JUAN        | 3,380 |  |  |  |  |  | 6760  |
| BASE          | B | MECANICO              | LAZARO NARANJO JOSE MA.     | 6,761 |  |  |  |  |  | 13522 |
| SINDICALIZADA | S | ELECTRICISTA          | MARQUEZ GONZALEZ JUAN LUIS  | 3,958 |  |  |  |  |  | 7916  |
| BASE          | B | AUXILIAR              | NAVA NEGRETE EMMANUEL       | 3,311 |  |  |  |  |  | 6622  |
| BASE          | B | AYUDANTE DE ASEO      | NUÑEZ VALENCIA ENRIQUE      | 3,380 |  |  |  |  |  | 6760  |
| BASE          | B | VELADOR               | PRADO MANZO SALVADOR        | 1,055 |  |  |  |  |  | 2110  |
| BASE          | B | AUX. UNIDAD DEPORTIVA | RAZO HERNANDEZ JUAN         | 2,767 |  |  |  |  |  | 5534  |

|               |   |                        |                                 |        |  |  |  |  |  |       |
|---------------|---|------------------------|---------------------------------|--------|--|--|--|--|--|-------|
| BASE          | B | ENC. DEL RELOJ         | SALAS GUIZAR JOSE MARIA         | 3,165  |  |  |  |  |  | 6330  |
| BASE          | B | AUXILIAR               | SANCHEZ DAVALOS RAFAEL          | 2,536  |  |  |  |  |  | 5072  |
| BASE          | B | VELADOR                | TORRES AGUILAR ELISEO           | 1,883  |  |  |  |  |  | 3766  |
| SINDICALIZADA | S | ELECTRICISTA           | ZAMBRANO FARIAS MIGUEL          | 3,963  |  |  |  |  |  | 7926  |
| BASE          | B | BARRENDERO             | ZAMBRANO ZAMBRANO SANTIAGO      | 2,279  |  |  |  |  |  | 4558  |
| CONFIANZA     | C | ENC. DE UNIDAD DEP.    | BARAJAS VALENCIA RAUL           | 5,871  |  |  |  |  |  | 11742 |
| CONFIANZA     | C | DIR. DE SERVICIOS PUB. | FRIAS PEREZ JOSE MANUEL         | 5,614  |  |  |  |  |  | 11228 |
| CONFIANZA     | C | ENC. DE PARQUES, JAR.  | MORALES GARCIA MIGUEL ALEJANDRO | 6,650  |  |  |  |  |  | 13300 |
| CONFIANZA     | C | ENC. DEL PANTEON       | SANCHEZ CHAVEZ REYNALDO         | 5,614  |  |  |  |  |  | 11228 |
| BASE          | B | MEDICO                 | HERNANDEZ GARIBAY ALVARO ISRAEL | 4,529  |  |  |  |  |  | 9058  |
| BASE          | B | SECRETARIA             | MANZO RODRIGUEZ EVA             | 3,427  |  |  |  |  |  | 6854  |
| BASE          | B | ENC. SISTEMA           | MONTUFAR AGUILAR ENEDINA        | 3,427  |  |  |  |  |  | 6854  |
| CONFIANZA     | C | DIR. DE SEGURIDAD PUB  | RUIZ CARDENAS JOSE ANTONIO      | 16,490 |  |  |  |  |  | 32980 |
| BASE          | B | ASESOR                 | GARCIA APOLINAR JUAN VICTOR     | 4,748  |  |  |  |  |  | 9496  |

|           |   |            |                                      |        |  |  |  |  |  |       |
|-----------|---|------------|--------------------------------------|--------|--|--|--|--|--|-------|
| BASE      | B | SECRETARIA | CASTILLO MARTINEZ<br>NELIDA          | 2,477  |  |  |  |  |  | 4954  |
| BASE      | B | MEDICO     | FARFAN ZUÑIGA MARTIN<br>ALEJANDRO    | 6,132  |  |  |  |  |  | 12264 |
| CONFIANZA | C | DIRECTOR   | HEREDIA GUTIERREZ<br>ERICK ALEJANDRO | 9,911  |  |  |  |  |  | 19822 |
| BASE      | B | AUXILIAR   | QUINTERO ANAYA<br>FRANCISCO          | 3,464  |  |  |  |  |  | 6928  |
| CONFIANZA | C | CONTRALOR  | ABARCA VIDALES ALDA<br>BERENICE      | 7,871  |  |  |  |  |  | 15742 |
| CONFIANZA | C | REGIDOR    | AGUILAR ZAMBRANO<br>RODOLFO ARMANDO  | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | AGUILERA JACOBO<br>RAFAEL            | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | ALONSO MALAGON<br>ARTURO DANIEL      | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | GUIZAR GODINEZ LUZ<br>ELENA          | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | LARA FABIAN MARTIN                   | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | MORALES MENDOZA<br>MARINA            | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | NAVARRO GARCIA<br>ESPERANZA          | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | PULIDO SALGADO<br>ALFONSO            | 13,174 |  |  |  |  |  | 26348 |
| CONFIANZA | C | REGIDOR    | SUAREZ GONZALEZ                      | 13,174 |  |  |  |  |  | 26348 |



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|-----------|---|--------------------|---------------------------------|--------|--|--|--|--|--|-------|
|           |   |                    | FRANCISCO ALONSO                |        |  |  |  |  |  |       |
| CONFIANZA | C | REGIDOR            | VILLA MORFIN JORGE MARTIN       | 13,174 |  |  |  |  |  | 26348 |
| BASE      | B | AUX. DEL DIF       | CARABES NUÑEZ VERONICA          | 3,523  |  |  |  |  |  | 7046  |
| BASE      | B | AFANADORA          | CHAVEZ ESTRADA MARIA TERESA     | 668    |  |  |  |  |  | 1336  |
| BASE      | B | AFANADORA          | HERNANDEZ SANCHEZ MA. TERESA    | 1,929  |  |  |  |  |  | 3858  |
| CONFIANZA | C | AUX. DEL DIF       | MORALES ALVAREZ DANIEL IVAN     | 3,523  |  |  |  |  |  | 7046  |
| CONFIANZA | C | ASESOR             | RIVERA CARDENAS LUIS FERNANDO   | 3,523  |  |  |  |  |  | 7046  |
| CONFIANZA | C | AUX. DEL DIF       | TORRES SANDOVAL ROSALBA         | 4,109  |  |  |  |  |  | 8218  |
| CONFIANZA | C | AUX. DEL DIF       | VIDALES BAUTISTA JOSE GUADALUPE | 3,523  |  |  |  |  |  | 7046  |
| BASE      | B | POLICIA            | AGUILAR NIETO ANA PATRICIA      | 1,795  |  |  |  |  |  | 3590  |
| BASE      | B | POLICIA            | ALVAREZ RAMIREZ JOSE DANIEL     | 1,795  |  |  |  |  |  | 3590  |
| BASE      | B | POLICIA            | ALMANZA AMBRIZ EFRAIN           | 1,795  |  |  |  |  |  | 3590  |
| BASE      | B | POLICIA            | ANDRES GONZALEZ ADOLFO          | 1,795  |  |  |  |  |  | 3590  |
| BASE      | B | POLICIA DE TERCERA | ANICETO VILLALOBOS JOSE LUIS    | 2,114  |  |  |  |  |  | 4228  |

|      |   |                    |                             |       |  |  |  |  |  |      |
|------|---|--------------------|-----------------------------|-------|--|--|--|--|--|------|
| BASE | B | POLICIA DE TERCERA | AREVALO AMBRIZ J. SOCORRO   | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | AREVALO VILLACAÑA FRANCISCO | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ARTEAGA LUA ROBERTO         | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | AYALA VALENCIA RICARDO      | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE TERCERA | BARAJAS CARDENAS ROBERTO    | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | BARAJAS MORA JULIAN CESAR   | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE TERCERA | BERNARDINO FLORES JUAN      | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA DE TERCERA | BRAVO MARTINEZ ERNESTO      | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | CASTILLO GARIBAY JORGE      | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | CHAVEZ CACHO ARTURO         | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | CHAVEZ OCHOA ROSA ANGELA    | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | CHUELA PASCUAL JOSE MA.     | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | CORTEZ ALVAREZ ARTURO       | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ESCOBEDO ANDRES FRANCISCO   | 1,795 |  |  |  |  |  | 3590 |

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|------|---|--------------------|-----------------------------------|-------|--|--|--|--|--|------|
| BASE | B | POLICIA DE TERCERA | ESCOBEDO DIEGO FRANCISCO          | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | ESCOBEDO VAZQUEZ ROSA ANGELICA    | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ESPINOZA PEÑA MIGUEL              | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ESTRADA MORALES ARTURO            | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ESTRADA VARGAS PEDRO              | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | FERNANDEZ ESPINOZA HUGO ALEJANDRO | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | FERNANDEZ PAREDES VALENTIN        | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | GARCIA HURTADO OBETH ADRIAN       | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | GARCIA VALENCIA JOSE LUIS         | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | GOMEZ MORAN FERNANDO HUMBERTO     | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | OFICIAL            | GONZALEZ ZEPEDA EDGAR ALEJANDRO   | 2,252 |  |  |  |  |  | 4504 |
| BASE | B | POLICIA DE TERCERA | GONZALEZ ZEPEDA EMANUEL           | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA DE TERCERA | GUERRERO GODOY CARLOS             | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | HERNANDEZ ALVARADO MARCO A.       | 2,114 |  |  |  |  |  | 4228 |

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|------|---|-----------------------|-----------------------------------|-------|--|--|--|--|--|------|
| BASE | B | POLICIA               | HERNANDEZ ESTRADA<br>JOSE GPE     | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | HERNANDEZ FLORES<br>NICOLAS       | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | HERNANDEZ LOPEZ<br>BERNARDO       | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | HERRERA SANCHEZ<br>JOSE           | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | HURTADO MARQUEZ<br>BRIGIDO        | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | LEON CASTILLO FORTINO             | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA DE<br>TERCERA | LIRA HERRERA JUAN<br>MANUEL       | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | LOPEZ MARBAN SANTOS               | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | LOPEZ RODRIGUEZ ROSA<br>MARIA     | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | LOPEZ RODRIGUEZ<br>VERONICA       | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | MADRIGAL JERONIMO<br>HUGO         | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | MAGAÑA PULIDO<br>GONZALO          | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | MARTINEZ BADILLO<br>JORGE ALBERTO | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA DE<br>TERCERA | MARTINEZ GOVEA<br>ARMANDO RAFAEL  | 2,114 |  |  |  |  |  | 4228 |

|      |   |                       |   |       |  |  |  |  |  |      |
|------|---|-----------------------|---|-------|--|--|--|--|--|------|
| BASE | B | POLICIA               | MARTINEZ MORALES<br>EDGAR               | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | MARTINEZ RAMOS<br>HECTOR                | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | MENDEZ TEJEDA<br>EMMANUEL               | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | MONDRAGON SERVIN<br>JONATAN             | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | MORENO BARAJAS<br>JESUS                 | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | ORTEGA CAMPOS<br>VICENTE                | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | ORTIZ CUSTODIO<br>ADELITA               | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | ORTIZ LOPEZ BONFILIO                    | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | PADILLA ARELLANO<br>VICTOR HUGO         | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | PALMERIN GUTIERREZ<br>IGNACIO           | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | PALMERIN HERNANDEZ<br>IGNACIO GUTEMBERG | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE<br>TERCERA | PALMERIN HERNANDEZ<br>RAMON ANTONIO     | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA               | PEREZ GARCIA ARTURO                     | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA               | PEÑA GUERRERO<br>MARTIN                 | 1,795 |  |  |  |  |  | 3590 |

|      |   |                    |                              |       |  |  |  |  |  |      |
|------|---|--------------------|------------------------------|-------|--|--|--|--|--|------|
| BASE | B | POLICIA            | PEÑA JUAREZ MARTHA TRINIDAD  | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | REGALADO ORTIZ FLAVIO        | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | REYES DIEGO J. CARLOS        | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | REYES GONZALEZ GENOVEVA      | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | REYES MARTINEZ JUAN CARLOS   | 1,702 |  |  |  |  |  | 3404 |
| BASE | B | OFICIAL            | RINCON GOMEZ RAMON           | 2,251 |  |  |  |  |  | 4502 |
| BASE | B | POLICIA            | RIVERA GUTIERREZ ONECIMO     | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ROCHA FRANCO MIGUEL          | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | ROCHA LOPEZ ROGELIO          | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE TERCERA | RODRIGUEZ MARTINEZ ALEJANDRO | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | ROSAS HERNANDEZ RAFAEL       | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA            | RUIZ BARAJAS ROBERTO ANTONIO | 1,795 |  |  |  |  |  | 3590 |
| BASE | B | POLICIA DE TERCERA | RUIZ MERINO CARLOS ALEJANDRO | 2,114 |  |  |  |  |  | 4228 |
| BASE | B | POLICIA            | RUIZ YEPEZ JOSE LUIS         | 1,795 |  |  |  |  |  | 7180 |

|      |   |                            |                                      |       |  |  |  |  |  |      |
|------|---|----------------------------|--------------------------------------|-------|--|--|--|--|--|------|
| BASE | B | POLICIA                    | SANDOVAL RAMOS<br>ROGELIO            | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA                    | SANDOVAL VALENCIA<br>JUAN            | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA                    | SOLORIO GONZALEZ J.<br>JESUS         | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA DE<br>TERCERA      | SOTERIO GOVEA OSCAR                  | 2,114 |  |  |  |  |  | 8456 |
| BASE | B | POLICIA                    | TORIBIO QUINTERO<br>OMAR             | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA                    | TORRES BARAJAS<br>FRANCISCO FIDEL    | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA DE<br>TERCERA      | TORRES GUTIERREZ<br>JUAN CARLOS      | 2,114 |  |  |  |  |  | 8456 |
| BASE | B | POLICIA                    | TORRES HERRERA<br>CARLOS FERNANDO    | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA                    | VALENCIA GARCIA JOSE<br>MARIA        | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA                    | VALENCIA MARTINEZ<br>JESUS           | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | POLICIA DE<br>TERCERA      | ZAMBRANO ESQUIVEL<br>SERGIO          | 2,114 |  |  |  |  |  | 8456 |
| BASE | B | POLICIA                    | ZAMBRANO RODRIGUEZ<br>SERGIO ARMANDO | 1,795 |  |  |  |  |  | 7180 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | GALVEZ CHAVEZ LUIS<br>FERNANDO       | 1,239 |  |  |  |  |  | 4956 |

|      |   |                            |                                 |       |  |  |  |  |  |      |
|------|---|----------------------------|---------------------------------|-------|--|--|--|--|--|------|
| BASE | B | AUX<br>PROTECCION<br>CIVIL | GONZALEZ CARABES<br>FRANCISCO   | 1,239 |  |  |  |  |  | 4956 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | GONZALEZ OSEGUERA<br>RICARDO    | 1,113 |  |  |  |  |  | 4452 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | GONZALEZ RODRIGUEZ<br>FRANCISCO | 1,239 |  |  |  |  |  | 4956 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | HUERTA RANGEL VICTOR<br>EDUARDO | 1,113 |  |  |  |  |  | 4452 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | LAZARO GONZALEZ JUAN<br>DANIEL  | 1,113 |  |  |  |  |  | 4452 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | OCHOA MANZO JOSE                | 1,113 |  |  |  |  |  | 4452 |
| BASE | B | AUX<br>PROTECCION<br>CIVIL | RODRIGUEZ MANZO LUIS<br>DANIEL  | 1,113 |  |  |  |  |  | 4452 |
| BASE | B | ALBAÑIL                    | CASTILLO HERNANDEZ<br>JOSE      | 1,575 |  |  |  |  |  | 6300 |
| BASE | B | AYUDANTE DE<br>ASEO        | CEJA CEJA MANUEL                | 1,109 |  |  |  |  |  | 4436 |
| BASE | B | BARRENDERO                 | CEJA CEJA RAMON                 | 1,027 |  |  |  |  |  | 4108 |
| BASE | B | ENCARGADO<br>ALUMB         | CEJA GARCIA JAVIER              | 1,093 |  |  |  |  |  | 4372 |



|      |   |                  |                            |       |  |  |  |  |  |      |
|------|---|------------------|----------------------------|-------|--|--|--|--|--|------|
| BASE | B | AYUDANTE DE ASEO | CEJA MATEO ALFREDO         | 1,107 |  |  |  |  |  | 4428 |
| BASE | B | AYUDANTE DE ASEO | CEJA OROZCO FLORENTINO     | 975   |  |  |  |  |  | 3900 |
| BASE | B | AYUDANTE DE ASEO | GONZALEZ VICTORIA MARIO    | 1,106 |  |  |  |  |  | 4424 |
| BASE | B | AYUDANTE DE ASEO | GUERRERO GUTIERREZ ENRIQUE | 1,106 |  |  |  |  |  | 4424 |
| BASE | B | AYUDANTE DE ASEO | MEDINA VAZQUEZ JORGE       | 1,351 |  |  |  |  |  | 5404 |
| BASE | B | AYUDANTE DE ASEO | MEDINA VAZQUEZ PABLO       | 1,108 |  |  |  |  |  | 4432 |
| BASE | B | JARDINERO        | MENDOZA MENDOZA HECTOR     | 1,174 |  |  |  |  |  | 4696 |
| BASE | B | JARDINERO        | MORELOS SANCHEZ ARMANDO    | 1,116 |  |  |  |  |  | 4464 |
| BASE | B | ENCARGADO ALUMB  | ORTIZ LOPEZ LEOCADIO       | 1,174 |  |  |  |  |  | 4696 |
| BASE | B | BARRENDERO       | PACUAL GONZALEZ MIGUEL     | 1,036 |  |  |  |  |  | 4144 |
| BASE | B | AYUDANTE DE ASEO | VALENCIA OLIVEROS JESUS    | 1,115 |  |  |  |  |  | 4460 |
| BASE | B | AYUDANTE DE ASEO | ZAMBRANO JAIMES JOAQUIN    | 1,107 |  |  |  |  |  | 4428 |
| BASE | B | AYUDANTE DE ASEO | ZAMBRANO ZAMBRANO PEDRO    | 1,107 |  |  |  |  |  | 4428 |
| BASE | B | JARDINERO        | AGUILAR SOTO RAFAEL        | 976   |  |  |  |  |  | 3904 |

|      |   |                   |                                 |       |  |  |  |  |  |       |
|------|---|-------------------|---------------------------------|-------|--|--|--|--|--|-------|
| BASE | B | CHOFER OPERADOR   | ALVIZAR ESPINOZA ARTURO         | 3,638 |  |  |  |  |  | 14552 |
| BASE | B | AYUDANTE DE ASEO  | ALVIZAR ESPINOZA SALVADOR       | 1,651 |  |  |  |  |  | 6604  |
| BASE | B | AYUDANTE DE ASEO  | ANAYA MARTINEZ JOSE             | 1,596 |  |  |  |  |  | 6384  |
| BASE | B | CHOFER            | BARAJAS VALENCIA GUSTAVO ADAHIR | 1,409 |  |  |  |  |  | 5636  |
| BASE | B | INSPECTOR DE ASEO | BECERRA SOLORIO EFRAIN          | 1,336 |  |  |  |  |  | 5344  |
| BASE | B | AYUDANTE DE ASEO  | CARDENAS ARTEGA TERESA          | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO  | CARMONA PANTOJA JUAN            | 975   |  |  |  |  |  | 3900  |
| BASE | B | JARDINERO         | CEJA CARDENAS JAIME             | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO  | CEJA CARDENAS JOSE MIGUEL       | 1,031 |  |  |  |  |  | 4124  |
| BASE | B | AYUDANTE DE ASEO  | DIAZ GRANADOS JUAN              | 1,091 |  |  |  |  |  | 4364  |
| BASE | B | AYUDANTE DE ASEO  | DIAZ OSEGUERA GABRIEL           | 1,363 |  |  |  |  |  | 5452  |
| BASE | B | AYUDANTE DE ASEO  | GARCIA CORDOVA RAFAEL           | 1,091 |  |  |  |  |  | 4364  |
| BASE | B | AYUDANTE DE ASEO  | GUERRERO GODINEZ JUAN JESUS     | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO  | GUERRERO MEDINA JORGE ENRIQUE   | 1,091 |  |  |  |  |  | 4364  |

|      |   |                  |                               |       |  |  |  |  |  |       |
|------|---|------------------|-------------------------------|-------|--|--|--|--|--|-------|
| BASE | B | AYUDANTE DE ASEO | HERNANDEZ MAGALLON ROSA MARIA | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO | HERNANDEZ SANCHEZ MA. ROSAURA | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO | HERRERA G. SERAFIN            | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO | HERRERA SANDOVAL JOSE         | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUD. DE ALBAÑIL | LOPEZ VILLA JOSE MARIA        | 1,111 |  |  |  |  |  | 4444  |
| BASE | B | AYUDANTE DE ASEO | LUNAR TINAJERO JESUS          | 1,091 |  |  |  |  |  | 4364  |
| BASE | B | MAESTRO ALBAÑIL  | MARTINEZ TORRES JOSE          | 2,634 |  |  |  |  |  | 10536 |
| BASE | B | CAMPANERO        | MATEO PATRICIO JUAN           | 1,091 |  |  |  |  |  | 4364  |
| BASE | B | AYUDANTE DE ASEO | MEDINA RUIZ RIGOBERTO         | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO | MEDINA VAZQUEZ LEONEL         | 1,341 |  |  |  |  |  | 5364  |
| BASE | B | AYUDANTE DE ASEO | MEJIA ARREDONDO MARTIN        | 1,091 |  |  |  |  |  | 4364  |
| BASE | B | AYUD. DE ALBAÑIL | MELCHOR HERRERA JOSE ENRIQUE  | 1,596 |  |  |  |  |  | 6384  |
| BASE | B | AYUDANTE DE ASEO | MENDOZA GALVAN GONZALO        | 1,756 |  |  |  |  |  | 7024  |
| BASE | B | AYUDANTE DE ASEO | OCHOA ANAYA GONZALO           | 1,091 |  |  |  |  |  | 4364  |

|      |   |                  |                               |       |  |  |  |  |  |      |
|------|---|------------------|-------------------------------|-------|--|--|--|--|--|------|
| BASE | B | AYUDANTE DE ASEO | PLASCENCIA SORIA MODESTO      | 1,580 |  |  |  |  |  | 6320 |
| BASE | B | AYUDANTE DE ASEO | QUEZADA BARRAGAN MARIA GPE.   | 1,079 |  |  |  |  |  | 4316 |
| BASE | B | AYUDANTE DE ASEO | REA OCHOA ANTONIO             | 975   |  |  |  |  |  | 3900 |
| BASE | B | AUXILIAR         | SANDOVAL MEDINA SERGIO        | 1,091 |  |  |  |  |  | 4364 |
| BASE | B | AYUDANTE DE ASEO | TORO MAGALLON BALTAZAR        | 975   |  |  |  |  |  | 3900 |
| BASE | B | AYUDANTE DE ASEO | VELAZQUEZ GUERRERO ALBERTO    | 1,091 |  |  |  |  |  | 4364 |
| BASE | B | VELADOR          | VILLALOBOS RODRIGUEZ BALDEMAR | 1,585 |  |  |  |  |  | 6340 |
| BASE | B | COBRADORA        | AGUILAR CEJA JESSICA          | 1,174 |  |  |  |  |  | 4696 |
| BASE | B | AYUDANTE GENERAL | AGUILAR VALENCIA LEONEL       | 974   |  |  |  |  |  | 3896 |
| BASE | B | AYUDANTE DE ASEO | SANCHEZ AGUILERA J. JESUS     | 1,115 |  |  |  |  |  | 4460 |
| BASE | B | AYUDANTE DE ASEO | SANDOVAL CARDENAS ROBERTO     | 975   |  |  |  |  |  | 3900 |
| BASE | B | AYUDANTE DE ASEO | SANDOVAL LUA ROBERTO          | 975   |  |  |  |  |  | 3900 |
| BASE | B | ALBAÑIL          | ALCAZAR VALENCIA RIGOBERTO    | 1,115 |  |  |  |  |  | 4460 |
| BASE | B | MAESTRO ALBAÑIL  | CASTILLO HERNANDEZ JORGE      | 1,847 |  |  |  |  |  | 7388 |

|      |   |                  |                              |       |  |  |  |  |  |       |
|------|---|------------------|------------------------------|-------|--|--|--|--|--|-------|
| BASE | B | MAESTRO ALBAÑIL  | CASTILLO MURILLO JORGE       | 1,847 |  |  |  |  |  | 7388  |
| BASE | B | AUXILIAR         | CASTILLO SOLORZANO JOSE      | 2,003 |  |  |  |  |  | 8012  |
| BASE | B | AUXILIAR         | DAVALOS CRUZ CRISTIAN JONAAN | 1,336 |  |  |  |  |  | 5344  |
| BASE | B | INSPECTOR        | DIAZ SOLORIO FRANCISCO       | 1,428 |  |  |  |  |  | 5712  |
| BASE | B | AYUDANTE         | FLORES ESQUIVEL SALVADOR     | 1,115 |  |  |  |  |  | 4460  |
| BASE | B | AYUDANTE         | GALVAN ESTRADA RAFAEL        | 1,115 |  |  |  |  |  | 4460  |
| BASE | B | CHOFER DE OBRAS  | LUNAR MEDINA ARTURO          | 1,357 |  |  |  |  |  | 5428  |
| BASE | B | CHOFER DE OBRAS  | LUNAR MEDINA FRANCISCO       | 1,341 |  |  |  |  |  | 5364  |
| BASE | B | MAESTRO ALBAÑIL  | MARMOLEJO FIERRO FERNANDO    | 1,847 |  |  |  |  |  | 7388  |
| BASE | B | CHOFER DE OBRAS  | OREGEL PULIDO FRANCISCO      | 1,435 |  |  |  |  |  | 5740  |
| BASE | B | MAESTRO ALBAÑIL  | VALENCIA MENDEZ JUAN MANUEL  | 2,960 |  |  |  |  |  | 11840 |
| BASE | B | AYUDANTE DE ASEO | COBARRUBIAS RICO MA. IRMA    | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE DE ASEO | LOPEZ GUERRERO MA. DE JESUS  | 975   |  |  |  |  |  | 3900  |
| BASE | B | AYUDANTE         | MENDOZA TORRES               | 1,385 |  |  |  |  |  | 5540  |

|      |   |                     |                                 |       |  |  |  |  |  |      |
|------|---|---------------------|---------------------------------|-------|--|--|--|--|--|------|
|      |   | GENERAL             | RAFAEL                          |       |  |  |  |  |  |      |
| BASE | B | AUXILIAR            | OROZCO CASTILLO<br>JORGE ARTURO | 1,583 |  |  |  |  |  | 6332 |
| BASE | B | AYUDANTE DE<br>ASEO | ZAMBRANO ESQUIVEL<br>JORGE      | 1,288 |  |  |  |  |  | 5152 |
| BASE | B | CORRALERO           | CRUZ VALENCIA<br>FRANCISCO      | 1,847 |  |  |  |  |  | 7388 |
|      |   |                     |                                 |       |  |  |  |  |  |      |
|      |   |                     |                                 |       |  |  |  |  |  |      |
|      |   |                     |                                 |       |  |  |  |  |  |      |
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|      |   |                     |                                 |       |  |  |  |  |  |      |
|      |   |                     |                                 |       |  |  |  |  |  |      |

[VER INFORME](#)

### Remuneraciones del personal contratado bajo el régimen de honorarios

| Tipo de prestador de servicios<br>(honorarios asimilados a salarios o prestador de servicios) | Nombre de la persona<br>contratada | Función o actividades<br>que desempeña | Fecha de inicio del<br>contrato (xx/ss/2013) | Fecha de término del<br>contrato (xx/ss/2013) | Objeto del<br>contrato | Remuneración mensual<br>bruta |
|---|------------------------------------|--|--|---|------------------------|-------------------------------|
|   |                                    |  |  |   |                        |                               |

**\*\* no se tienen personal contratado bajo el régimen de honorarios**

| Fecha de publicación de información | Fecha de validación | Área productora de información | Responsable de acceso a la<br>información pública                                |
|-------------------------------------|---------------------|--------------------------------|--|
| 04-04-2014                          | 03-04-2014          | Tesorería Municipal            | Alda Berenice Abarca Vidales<br>Encargada del Acceso a la Información<br>Pública |